

**The 11th Conference of International
Federation of East Asian Management Associations**

**Management Innovation and
Win-win Cooperation in East Asia**

26—29 Oct.2012

International Federation of East Asian Management Associations

Hohai University

School Business of Hohai University, Nanjing, China

Organizing Committee

Special Adviser

Tasuku Noguchi (Professor Emeritus, Keio University, Japan)

SU Dongshui(Professor, Fudan University, China)

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- Chairperson: ZHANG Yang(Professor, Hohai University, China)
- Vice Chairperson: Tae-soo Ryu(Professor, Hanyang University, Korea)
Yutaka Takakubo (Professor, Nihon University, Japan)
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- Vice Chairperson : Yutaka Takakubo (Professor, Nihon University, Japan)
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- Committee: YU Jin (Professor, Hohai University, China)
- Committee : SHI Guolian(Associate Professor, Hohai University, China)
- Committee :YANG Kaijun(Associate Professor, Hohai University, China)
- Committee : ZHAO Bing(Director, Hohai University, China)

Conference Program

Program Outlook

| Time | Day1 26 Oct. | Day2 27 Oct. | Day3 28 Oct. | | Day4 29 Oct. | |
|------------------|---|----------------------------------|--|-----------------|--------------------------------|--|
| Morning | | Registration 8:00 | Session C 8:30~10:00 | | Technical Visiting 12:00 | |
| | | Opening Ceremony 8:50~9:30 | | | | |
| | | Coffee Break 9:30~10:00 | Coffee Break 10:00~10:30 | | | |
| | | Key note speech 10:00~12:00 | Session D 10:30~12:00 | | | |
| Noon | Lunch (12:00~13:30) | | | | | |
| Afternoon | 14 : 00 Beginning Registration (Main Hall) | Session A 13:30~15:00 | Session E 13:30~15:00 | Council Meeting | | |
| | | Coffee Break 15 : 00~15:30 | | | | |
| | | Session B 15:30~17:00 | Closing Ceremony Summary; Vietnam Time 15:30~16:10 | | | |
| | Informal reception (room 1503) 17:00~18:30 | Gala Dinner(Hall) 17:30~19:30 | Dinner 17:30~19:30 | | | |

Conference Hotels

Jinling Resort Hotel (Nanjing)

No.8 East Jiahu Road, Jiangning,

Nanjing 211100,China

Tel:+86-25-52107666

Fax:+86-25-52103333

※15 minutes drive to the venue(6.7KM)

In Chinese →

南京 湖滨金陵饭店

中国 南京 江宁区佳湖东路8号

邮编: 211100

电话: (86-25) 52107666

传真: (86-25) 52103333

Conference Venue

Business School of Hohai University

Building of Business School,

Jiangning Campus of Hohai University

No.8 West Focheng Road, Jiangning,

Nanjing, Jiangsu Province, P.R. China

In Chinese →



HHBS
河海大学商学院
 BUSINESS SCHOOL OF HOHAI UNIVERSITY

地址: 南京市江宁区佛城西路8号博学楼

电话: 025-58099270、025-58099269

传真: 025-58099270

邮编: 211100

Transportation

Aviation:

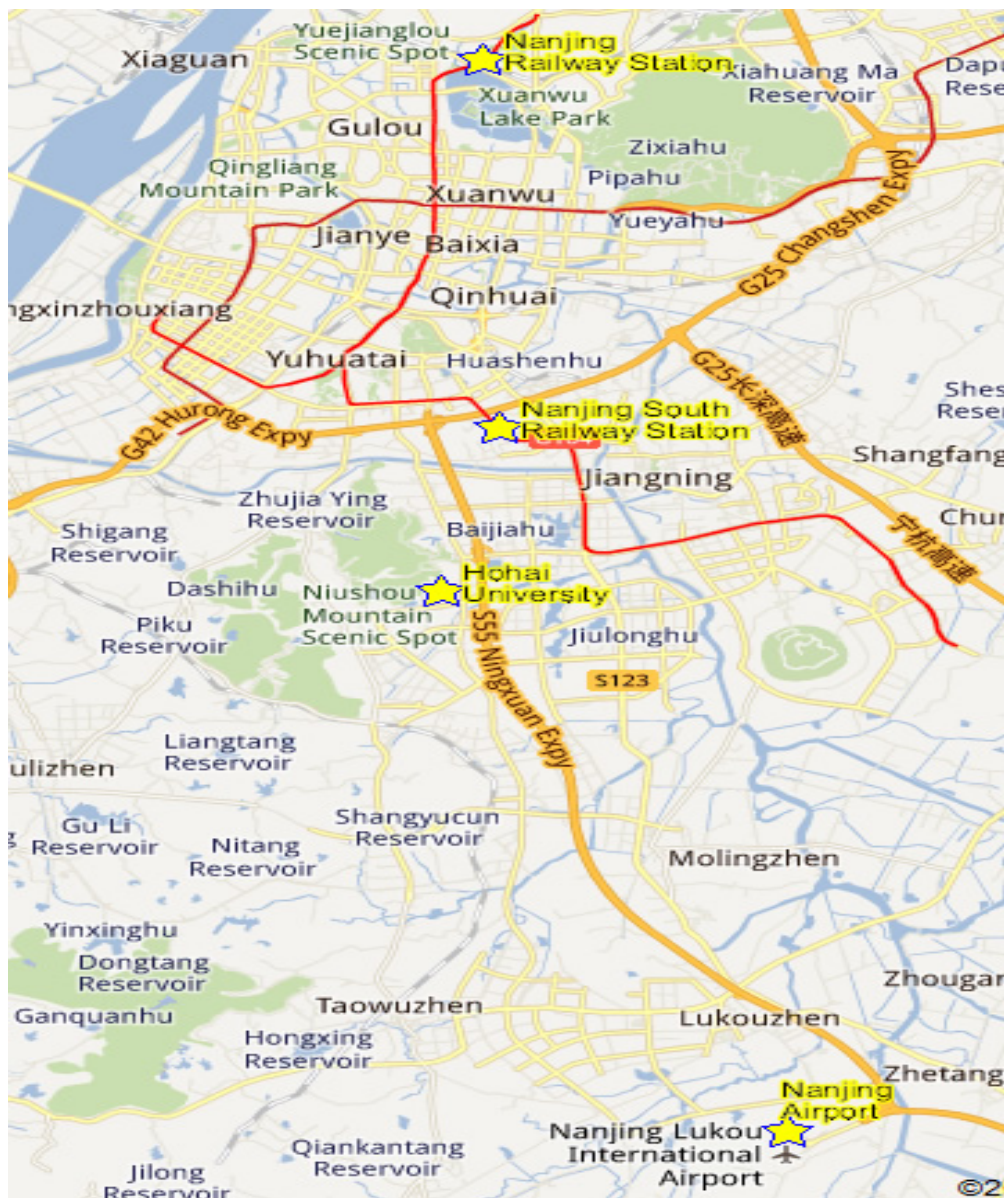
Nanjing Lukou International Airport has flights to most Chinese cities and some foreign cities. International flights can reach cities of Osaka, Incheon, New York (via Beijing), Frankfurt and Singapore. It also has direct flights to Hong Kong, Taipei and Macau. The airport is approximately 20 minutes drive from the venue, with approximately taxi fee of RMB100 (USD15).

Railway:

Nanjing has two railway stations, Nanjing Railway Station and South Nanjing Railway Station. The Nanjing Railway station is the station for ordinary trains and South Nanjing Railway Station is for High-speed Trains (CRH) from/to Beijing, Shanghai, Wuhan, etc.

From Nanjing Railway Station, you can take Nanjing Metro Line 1 to “Baijiahu” Station (the destination of the train should be China Pharmaceutical University (CPU)), and then take the TAXI to the campus. It takes approximately 40 minutes and costs approximately RMB20 (USD3).

From South Nanjing Railway Station, you can take TAXI directly to the venue, which takes approximately 15 minutes and costs approximately RMB30 (USD5.5)



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| 27 Oct. | | | | |
|--------------------|---|--|--|-------|
| 8:50~9:30 | Opening Ceremony | | | Hall |
| 9:30~10:00 | Coffee Break | | | Hall |
| 10:00~12:00 | Key note speech | | | Hall |
| 12:00~13:30 | Lunch(Main hall) | | | |
| 13:30~15:00 | Session A (Day2 27 Oct.) | | | |
| Session A1 | Theme: Strategy; Chair: Professor WU Yajun | | | Place |
| Presenter | Xin Pan | University of California, Riverside, USA | From Service Excellence to Value Appropriation: An Assessment of Firm Capabilities | |
| | IGUCHI Chie | Keio University, Japan | Organisational Linkages and Technological Development--The Case of Malaysian Local Suppliers | |
| | NAKAGAWA Ryoji | Ritsumeikan University, Japan | Rapid Growth of Chinese Smartphone Market and "Business Ecosystem" | |
| | WANG Jian | Southeast University, China | Innovation Ability to learn and Firm growth--The empirical research of non-listed firm in Jiangsu Province | |
| Session A2 | Theme: Industry Cluster; Chair: Prof. YOSHINO Fumio | | | Place |
| Presenter | YASUDA Takehiko | Nihon University, Japan | Creative Cluster Policy and Economic Development in East Asia. | |
| | Tran Kim HAO | Central Institute for Economic Management, Vietnam | Promoting industrial cluster development in Vietnam | |
| | HUANG Dechun | Business School of Hohai University, China | Industrial Agglomeration and Industrial Innovation Efficiency: Coupling Effects of the Financial Markets | |
| | ZANG Dexia | Business School of Hohai University, China | The Analysis and Interpretation of the Connotation of Tourism Cluster | |
| Session A3 | Theme: HR; Chair: Prof. Dev Raj Adhikar | | | Place |

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|--------------------|---|--|---|-------|
| | Tamiko Kasahara | Shikoku University, Japan | Global Integration between Strategy and HRM: An Exploratory Case Study in KIFs | |
| | ZHANG Shuang | Nanjing University of Post and Telecommunications, China | An Empirical Study on the Impact of Interpersonal Trust and Knowledge Sharing on Innovation Performance | |
| | JIANG Min | Hohai University, China | Labor Shortage And Professional Education For Undergraduates | |
| | MA Yu-mei | Jiangsu Branch Co. of China Eastern Airlines | Research on the Relationship between Organizational Justice and Emotional Exhaustion : the Moderating Effect of CWB | |
| Session A4 | Theme: Small Business Finance ; Chair: Prof. Tran Thi VAN HOA | | | Place |
| Presenter | HASEGAWA Tsutomu | Nihon University, Japan | Analysis of SMEs Finance in Japan | |
| | HIRASAWA Katsuhiko | Nihon University, Japan | Basel III and SMEs Finance Institutions | |
| | ZHOU Shenbei | Hohai University, China | A Comparative Study on Supervision of Small Financial Institutions between China and Japan | |
| | HONG Wenxia ZHAO Mingna | Qingdao Technological University, China | Research on the Risks Evaluation of Small and Medium Sized Enterprises Financing based on Chattel Financing Model | |
| Session A5 | Theme: Governance; Chair: Prof. TAKAKUBO Yutaka | | | Place |
| Presenter | SENDO, Ayako | Takushoku University, Japan | The Success Factors of Social Enterprise in Japan | |
| | SHI Hong | Business School of Hohai University, China | Construction of Chinese Listed Companies Governance Risk and its oversight mechanisms | |
| | QIU Xilai | Jiangsu Province Hospital, China | 核心利益相关者视角论政府基本医疗保险的合作治理 | |
| | WANG Sheng | Business School of Hohai University, China | 基于双边市场的企业利益相关者分析——以传媒企业为例 | |
| Session A6 | Theme: PM; Chair: Prof. LU Jianxin | | | Place |
| Presenter | FENG Jingchun | Hohai University, China | 水利工程项目管理信息化现状与趋势 | |
| | WANG Longbao | Hohai University, China | 水利工程项目信息化关键技术体系框架 | |
| | DU Yang | Hohai University, China | 项目型企业转型升级驱动力研究 | |
| | ZHANG Changzheng | Hohai University, China | 重大水利工程区域社会系统的混沌考量与稳定控制 | |
| 15:30~17:00 | Session B (Day2 27 Oct.) | | | |
| Session B1 | Theme: Strategy; Chair: Prof. Xin Pan | | | Place |
| Presenter | HU Xingqiu | Hohai University, China | 基于接包网络的我国软件接包企业市场拓展研究 | |
| | ZOU Huizhi | Hohai University, China | 企业研发联盟技术竞争情报合作绩效评价模型研究 | |
| | WANG Jie | Hohai University, China | 基于主成分分析的我国汽车行业上市公司竞争优势分析 | |
| | TANG Yongjun | Hohai University, China | An Empirical Study on Intangible Asset Elements in Pharmaceutical Industries and Enterprise Value | |
| Session B2 | Theme: Industry (Auto) ; Chair: Prof. NAKAGAWA Ryoji | | | |
| | UEKI Hideo | Tokyo Keizai University, Japan | The Development of New Brand Cars and the Knowledge Creation of Japanese Automotive Joint Venter Firms in China | |
| | ICHIDA Yozi | Nihon University, Japan | Transfer for the network infrastructure of automotive BtoB in Asia | |
| | Nakai Yutaka | Tokyo Institute of Technology, Japan | Can Dragon Reach its Hand over International EV Market? --Case Study of Patent and Marketing Strategy of BYD auto | |
| | GAO Zhigang | 江苏华瑞国际集团 董事长办公室 | 中国汽车流通领域 4S 店的角色演变与未来 | |
| Session B3 | Theme: HR; Chair: Prof. ZHANG Long | | | Place |
| Presenter | HIRAWASA Junko | Kawaguchi Junior College, Japan | Employment adjustment and Interest conflict | |
| | DENG Yulin | Hohai University, China | Incentives in Firms: a theoretical summarization | |
| | CHEN Yunfang | Doshisha University, Japan | The Effectiveness of Foreigner Training and Technical Internship System From a View of Labor Market | |
| | ZHANG Jia | Mejo University, Japan | Reviewing Performance-based Human Resource Management in Japan | |
| Session B4 | (Panel Discussion) Theme: Small Business Finance; Chairman: HIRASAWA Ktsuhiko | | | Place |
| Presenter | TANAKA Minoru | CS Hospitality Practice Institute, Japan | Theme and newest trend of financial institutions for SMEs in Japan | |
| | TANIKAWA Takayoshi | Nihon University, Japan | Japanese local financial institutions and relationship banking: Analyzing the effects of FSA Action program | |

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|-------------------|---|--|---|-------|
| | GU Jian | Huanxia Bank, China | | |
| | WANG Mingquan | Hohai University, China | A Research on the Supply Chain Finance of Small-and-medium Sized Enterprises Based on the Prospective of Industrial Clusters | |
| Session B5 | Theme: IPR; Chair: Prof. HAYASHI Takabumi | | | Place |
| Presenter | KWAK Yangchoon | Rikkyo University, Japan | Advance of the Japanese companies to China and the significance and subject of Japan, Taiwan, and the China alliancies | |
| | Yang Chen | Hohai University, China | The Cognitive of Intellectual Property Services in Technology Business Incubato | |
| | ARAI Masashi | Kyorin University, Japan | IPR Management in Chinese Multinational Companies | |
| | Daniel Sherman | University of Alabama in Huntsville, USA | Intertemporal Integration and the Reduction of Product Development Cycle Time | |
| Session B6 | Theme: Industry; Chair: Prof. Huang Dechun | | | Place |
| Presenter | KATO Shizuko | Meiji University, Japan | How should Nuclear Industry be managed?: Experiences in Japan and Russia | |
| | Zhanfang SUN | PAI CHAI UNIVERSITY, Korea | Competition Situation of China's Civil Aviation Market and Coping Strategies | |
| | DAI Long | Hohai University, China | 日本汽车产业“整零”关系模式的形成及效果分析 | |
| | KATO Yoshihisa | Meijo University, Japan | The study about the strategy of aircraft manufacturers in the field of business jets | |
| 8:30~11:00 | Session C (Day3 28 Oct.) | | | |
| Session C1 | Theme: Strategy; Chair: Prof. YANG Kaijun | | | Place |
| Presenter | Qi Linkai | Hohai University, China | 流域水污染治理网络中组织间关系强度与组织治理行为的实证研究—以太湖流域为例 | |
| | REN Jiajia | Hohai University, China | 联盟视角下我国软件接包企业能力提升策略研究 | |
| | GAO Yun | Hohai University, China | 基于重污染行业社会责任与财务绩效关系的实证研究 | |
| | LIU Huimin | Hohai University, China | 高新技术企业治理结构的特征和建议 | |
| Session C2 | Theme: Industry; Chair: Prof. SENDO Ayako | | | Place |
| Presenter | CHOKKI Toshiaki | Hosei University, Japan | A Historical Analysis of Japanese Agriculture : Development and Globalization | |
| | SUN Fuhua | Hohai University, China | Analysed the Losses and Gains of the Blue-green Algae Event in Taihu Lake Impacts on the Residents' Quality of Life in Wuxi city | |
| | ZHOU Shijun | Southeast University, China | Cooperation and Sharing between Urban and Rural Residents in China---Based on Cooperative Game Analysis and Numerical Simulation (英文) | |
| | WANG Teng | Hohai University, China | Relationship between Technological Investment of Agriculture and Economic Development of Agriculture: Based on VEC Model Analysis | |
| Session C3 | Theme: HR; Chair: Prof. WANG Qun | | | Place |
| Presenter | HOANG VAN HOA | NEU SCHOOL OF INTERNATIONAL MANAGEMENT AND ECONOMICS , Vietnam | WOMEN ENTREPRENEUR IN VIETNAM | |
| | ZHANG Long | Hohai University, China | A Review on Supervisor-Subordinate Guanxi | |
| | ZENG Jianhua | Hohai University, China | 新生代员工反生产行为特征研究 | |
| | Hossain Md Amir | Hohai University, China | Leadership Approach in Human Resources Management Aspect of Bangladeshi Organizations | |
| Session C4 | Theme: East-asian Management; Chair: Prof. SU Zongwei | | | Place |
| Presenter | TAKAKUBO Yutaka | Nihon University, Japan | A Consideration of Next-Generation Management Philosophy in China: Emerging "Information-Oriented Society" and its Impact | |
| | Dev Raj Adhikar | Central Department of Management, Kirtipur, Nepal | New Developments in Japanese Management: An Evaluation of Post-War Era | |
| | YANG Kaijun | Hohai University, China | Research On YanZi Management Thought | |
| | CHEN Weinian | Hohai University, China | Study on the Effects of the Conduct of Management Philosophy on Improving the Implementation of Work Study | |
| Session C5 | Theme: FDI; Chair: Prof. KWAK Yangchoon | | | Place |
| Presenter | HIROHATA Nobuo | Yamaguchi University, Japan | A Comparative Study of Investment Activities by Japanese, Korean and Chinese Companies in Cambodia. | |
| | GAO Ruihong | University of Shizuoka, Japan | Construction of the Partnership in International Specialization | |
| | ZHANG Hui | 南京市发改委 | 东亚各国产业政策与 FDI 政策演进及对我国的启示 | |
| | KONG Dean | 水电顾问集团 | 水电工程技术标准“走出去”战略研究 | |

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| Session C6 | Theme: Finance; Chair: Prof. | | | |
| | Sara Bouriouche | Hohai University, China | Study on the Characteristics of Islamic Finance and Islamic Bankin | |
| | YU Xin | Hohai University, China | 预算单位财务风险管理的理论问题探讨 | |
| | LIAN Zhenxi | Hohai University, China | The Analysis Of Small And Medium-sized Enterprise Financing Difficult Problem Under The Perspective Of Financial Industry | |
| | WANG Shan | Hohai University, China | The Analysis Of Small And Medium-sized Enterprise Financing Based On The Credit Perspective | |
| 10:30~12:00 | Session D(Day3 28 Oct.) | | | |
| Session D1 | Theme: Strategy; Chair: Prof. UEKI Hideo | | | Place |
| Presenter | Yoon, Woojin | Hanyang University, Korea | Alliance network size, partner diversity and knowledge creation in small biotech firms | |
| | Ravi Patnayakuni | University of Alabama in Huntsville, USA | Aligning with partners while retaining flexibility: Balancing power, collaboration and IT capabilities | |
| | Bouyoucef Amine | Tokyo Institute of Technology, Japan | Competing in extreme conditions: HAIER Internationalization strategy in Africa and the Middle East. | |
| | HUANG Fang | Hohai University, China | The Literature Review Of Development On Platform Research | |
| Session D2 | Theme: Country situation; Chair: Prof. NUKI Takao | | | Place |
| Presenter | Tran Thi VAN HOA | National Economics University, Vietnam | BUSINESS ENVIRONMENT FOR SMEs IN VIETNAM 2012 | |
| | Batsukh Davaasuren | National University of Mongolia, Mongolian | Consumer Market Development and Patterns of Consumption Behavior in Mongolia | |
| | Vasily Starostin | State University of Management, Russia | Contemporary marketing climate in Russia | |
| | Hossain Md. Ekram, | Hohai University, China | Textile and Apparel Market Segmentation in China | |
| Session D3 | Theme: FAT; Chair: Prof. HIROHATA Nobuo | | | Place |
| Presenter | YOSHINO Fumio | Takushoku University, Japan | The Effect of ASEAN-China FTA on the Competitive Advantage of Southeast Asian Business | |
| | YU Xiaojun | Nagoya University of Foreign Studies, Japan | A Statistical Analysis of the Ecological Determinants of Attracting FDI into Middle Coastal Regions in China | |
| | WANG Weiwei | Hohai University, China | Analysis on Comparative Advantage of Minerals Trade Structure between China and Southeast Asia | |
| | HUO Wenjuan | Hohai University, China | 中日韩 FTA 建设的必要性分析 | |
| Session D4 | Theme: Macro economic; Chair: Prof. Xiaojun YU | | | Place |
| Presenter | SU Zongwei | Shanghai International Studies University, China | 基于中国改革开放 30 年国有、民营和外资企业管理发展研究 | |
| | YAN Shifeng | 南京水利科学研究院 | The Research on Market Reaction of CSA Reports Disclosure --Based on the Evidence of SMES Board in 2010 | |
| | WANG Haishuo | Hohai University, China | Empirical Analysis of the Impact of Macroeconomic Factors on Chinese Stock Market capitalization | |
| | ZHANG Jingyuan | Hohai University, China | Study on the Relationship among China's Money Supply , Consumption and Inflation: Based on Cointegration Analysis | |
| Session D5 | Theme: HR; Chair: Dr. DENG Yulin | | | Place |
| Presenter | XI Honghua | Hohai University, China | 我国非营利组织高层管理者职业化研究---以医疗卫生行业为例 | |
| | LIU Qianqian | Hohai University, China | Men and Women Behave Differently in Public Goods Games | |
| | ZOU Jun | Hohai University, China | 高管团队权力结构对技术创新影响机制研究 | |
| | QU Wenfeng | | 在华日资 F 公司跨文化人力资源管理研究 | |
| Session D6 | Theme: Competition Information; Chair: TANG Zhen | | | Place |
| | LIU Yun | Hohai University, China | 数据仓库在竞争对手分析中的应用 | |
| | HAO Yunjia | Hohai University, China | 企业竞争情报系统信息推送研究综述 | |
| | 唐晟佶 | Hohai University, China | 基于战略管理的企业竞争情报系统构建研究综述 | |
| | XIA Yu | Hohai University, China | Study on Intellectual Property Management and Service Modes of Park——From the Perspective of Industrial Cluste | |
| 13:30~15:00 | Session E (Day3 28 Oct.) | | | |
| Session E1 | Theme: Marketing; Chair: Prof. ICHIDA Yozi | | | Place |
| Presenter | Yeqing Bao | University of Alabama in Huntsville, USA | Spokesperson in Advertising: A Comparison of Chinese and Western Companies | |

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| | Svetlana Taysaeva | The Federation Council of the Federal Assembly of the Russian Federation, Russia | Marketing communications in a global context: proper instruments for local markets | |
| | YUAN Meng | Hohai University, China | The Relationships between Service Recovery and Customer Satisfaction: An Experimental Study | |
| | HUANG Yongchun | Hohai University, China | Strategy Choice of SMEs to create independent brand under resource and environment dual constraint——Based on TOPSIS | |
| Session E2 | Theme: Industry; Chair: Prof. YANG Chen | | | Place |
| Presenter | WU Xianghua, | Nanjing University of Technology, China | The Realization Ways of the Inclusive Growth in the Real Estate Industry | |
| | CHEN Jianming | Hohai University, China | The Empirical Analysis Of Interactive Relationship Between Bank Credit, Disposable Income and Fluctuations In Real Estate Price | |
| | XU Min | Hohai University, China | Asymmetric regulation of access pricing in telecommunications industry | |
| | GUAN Yifan | Hohai University, China | The Economics Analysis of Coal Industry Structure Transition in Shanxi Province | |
| Session E3 | Theme: PM; Chair: Prof. SHI Hong | | | Place |
| Presenter | ZHOU Zhou | Hohai University, China | Overview of International Rivers' cooperation organization mode | |
| | Tran Quangdung | Hohai University, China | An assessment method of the integrated e-commerce readiness for Construction Organizations in developing countries | |
| | WANG Bo | Hohai University, China | Differential Evolution Algorithm approach to Portfolio optimization Model with Cardinality Constraints | |
| | XUE Fei | Hohai University, China | Research on Risk Management of New-high Technology Project in China | |
| Session E4 | Theme: Theory Study; Chair: Prof. SHI Guoliang | | | Place |
| | WANG Ling | Hohai University, China | 产业创新理论研究综述 | |
| | ZHENG Ying | Hohai University, China | 关于核心竞争力理论与中国企业实践情况的文献综述 | |
| | LI Fang | Hohai University, China | 技术对市场的作用机理的研究综述 | |
| | XIA Yanqiu | Hohai University, China | 东亚企业管理实践 | |
| 15:30~16:10 | Closing Ceremony Summary Vietnam Time | | | A100 |